# UNITED STATES OF AMERICA BEFORE THE BOARD OF GOVERNORS OF THE FEDERAL RESERVE SYSTEM WASHINGTON, D.C.

Written Agreement by and between

FRONTIER NATIONAL CORPORATION Chelsea, Alabama

and

FEDERAL RESERVE BANK OF ATLANTA Atlanta, Georgia Docket No. 12-049-WA/RB-HC

WHEREAS, Frontier National Corporation, Chelsea, Alabama ("Frontier"), a registered bank holding company, owns and controls Frontier Bank, LaGrange, Georgia (the "Bank"), a state-chartered nonmember bank, and various nonbank subsidiaries;

WHEREAS, it is the common goal of Frontier and the Federal Reserve Bank of Atlanta (the "Reserve Bank") to maintain the financial soundness of Frontier so that Frontier may serve as a source of strength to the Bank;

WHEREAS, Frontier and the Reserve Bank have mutually agreed to enter into this Written Agreement (the "Agreement"); and

WHEREAS, on June 11, 2012, the board of directors of Frontier, at a duly constituted meeting, adopted a resolution authorizing and directing William G. Bond, to enter into this Agreement on behalf of Frontier, and consenting to compliance with each and every provision of this Agreement by Frontier and its institution-affiliated parties, as defined in sections 3(u) and

8(b)(3) of the Federal Deposit Insurance Act, as amended (the "FDI Act") (12 U.S.C. §§ 1813(u) and 1818(b)(3)).

NOW, THEREFORE, Frontier and the Reserve Bank agree as follows:

# **Source of Strength**

1. The board of directors of Frontier shall take appropriate steps to fully utilize Frontier's financial and managerial resources, pursuant to section 38A of the FDI Act (12 U.S.C. § 1831*o*-1 and section 225.4(a) of Regulation Y of the Board of Governors of the Federal Reserve System (the "Board of Governors") (12 C.F.R. § 225.4(a)), to serve as a source of strength to the Bank, including, but not limited to, taking steps to ensure that the Bank complies with the Consent Order issued jointly by the Federal Deposit Insurance Corporation ("FDIC") and the Georgia Department of Banking and Finance dated February 15, 2012, and any other supervisory action taken by the Bank's federal or state regulators.

### **Dividends and Distributions**

- 2. (a) Frontier shall not declare or pay any dividends without the prior written approval of the Reserve Bank and the Director of the Division of Banking Supervision and Regulation (the "Director") of the Board of Governors.
- (b) Frontier shall not directly or indirectly take dividends or any other form of payment representing a reduction in capital from the Bank without the prior written approval of the Reserve Bank.
- (c) Frontier and any nonbank subsidiary shall not make any distributions of interest, principal, or other sums on subordinated debentures or trust preferred securities without the prior written approval of the Reserve Bank and the Director.
- (d) All requests for prior approval shall be received by the Reserve Bank at least 30 days prior to the proposed dividend declaration date, proposed distribution on

subordinated debentures, and required notice of deferral on trust preferred securities. All requests shall contain, at a minimum, current and projected information on Frontier's capital, earnings, and cash flow; the Bank's capital, asset quality, earnings, and allowance for loan and lease losses; and identification of the sources of funds for the proposed payment or distribution. For requests to declare or pay dividends, Frontier must also demonstrate that the requested declaration or payment of dividends is consistent with the Board of Governors' Policy Statement on the Payment of Cash Dividends by State Member Banks and Bank Holding Companies, dated November 14, 1985 (Federal Reserve Regulatory Service, 4-877 at page 4-323).

# **Debt and Stock Redemption**

- 3. (a) Frontier and any nonbank subsidiary shall not, directly or indirectly, incur, increase, or guarantee any debt without the prior written approval of the Reserve Bank. All requests for prior written approval shall contain, but not be limited to, a statement regarding the purpose of the debt, the terms of the debt, and the planned source(s) for debt repayment, and an analysis of the cash flow resources available to meet such debt repayment.
- (b) Frontier shall not, directly or indirectly, purchase or redeem any shares of its stock without the prior written approval of the Reserve Bank.

### **Affiliate Transactions**

- 4. (a) Frontier shall take all necessary action to ensure that the Bank complies with sections 23A and 23B of the Federal Reserve Act (12 U.S.C. §§ 371c and 371c-1) and Regulation W of the Board of Governors (12 C.F.R. Part 223) in all transactions between the Bank and its affiliates, including, but not limited to, Frontier, and its nonbank subsidiaries.
- (b) Frontier shall not cause the Bank to violate any provision of sections 23A and 23B of the Federal Reserve Act or Regulation W of the Board of Governors.

# **Cash Flow Projections**

5. Within 60 days of this Agreement, Frontier shall submit to the Reserve Bank a written statement of its planned sources and uses of cash for debt service, operating expenses, and other purposes ("Cash Flow Projection") for 2012. Frontier shall submit to the Reserve Bank a Cash Flow Projection for each calendar year subsequent to 2012 at least one month prior to the beginning of that calendar year.

# **Compliance with Laws and Regulations**

- 6. (a) In appointing any new director or senior executive officer, or changing the responsibilities of any senior executive officer so that the officer would assume a different senior executive officer position, Frontier shall comply with the notice provisions of section 32 of the FDI Act (12 U.S.C. § 1831i) and Subpart H of Regulation Y of the Board of Governors (12 C.F.R. §§ 225.71 *et seq.*).
- (b) Frontier shall comply with the restrictions on indemnification and severance payments of section 18(k) of the FDI Act (12 U.S.C. § 1828(k)) and Part 359 of the FDIC's regulations (12 C.F.R. Part 359).

# **Progress Reports**

7. Within 30 days after the end of each calendar quarter following the date of this Agreement, Frontier shall submit to the Reserve Bank written progress reports detailing the form and manner of all actions taken to secure compliance with the provisions of this Agreement and the results thereof, and a parent company only balance sheet, income statement, and, as applicable, report of changes in stockholders' equity.

### **Communications**

- 8. All communications regarding this Agreement shall be sent to:
  - (a) Mr. Steve Wise
    Vice President
    Federal Reserve Bank of Atlanta
    1000 Peachtree Street, N.E.
    Atlanta, Georgia 30309-4470
  - (b) Mr. William G. Bond Chief Executive Officer Frontier National Corporation 16863 Highway 280 Chelsea, Alabama 35043

### Miscellaneous

- 9. Notwithstanding any provision of this Agreement, the Reserve Bank may, in its sole discretion, grant written extensions of time to Frontier to comply with any provision of this Agreement.
- 10. The provisions of this Agreement shall be binding upon Frontier and its institution-affiliated parties, in their capacities as such, and their successors and assigns.
  - 11. Each provision of this Agreement shall remain effective and enforceable until stayed, modified, terminated, or suspended in writing by the Reserve Bank.
- 12. The provisions of this Agreement shall not bar, estop, or otherwise prevent the Board of Governors, the Reserve Bank, or any other federal or state agency from taking any other action affecting Frontier, the Bank, any nonbank subsidiary of Frontier, or any of their current or former institution-affiliated parties and their successors and assigns.

13. Pursuant to section 50 of the FDI Act (12 U.S.C. § 1831aa), this Agreement is enforceable by the Board of Governors under section 8 of the FDI Act (12 U.S.C. § 1818).

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed as of the  $18^{\text{th}}$  day of June, 2012.

FRONTIER NATIONAL CORPORATION

FEDERAL RESERVE BANK OF ATLANTA

By: /s/ William G. Bond

William G. Bond Chief Executive Officer By: /s/ Steve Wise

Steve Wise Vice President